

## Trainee Teacher criteria

**All trainee teachers must meet the following criteria as well as demonstrating the skills and qualities listed from A-H:**

- Written English is of a high quality
- A suitable academic profile (GCSEs and degree)
- A clear education and employment record
- Appropriate contacts for references (professional email address, appropriate role)

<b>SKILLS &amp; QUALITIES</b>		<b>How is this assessed?</b>
A. Person-centred communication <i>Leadership</i>	Confidently engages with others. Regularly uses empathetic and socially supportive forms of communication.	Application Stage 1 interview Stage 2 interview
B. Self-management <i>Leadership</i> <i>Responsibility</i>	Conscientious and aspires to achieving high standards. Sets challenging goals. Proactive and determined to finish tasks.	Application Stage 1 interview
C. Care and compassion <i>Inclusion</i>	Puts others first and is keen to help. Responds with kindness and concern	Application Stage 1 interview
D. Works well with others <i>Inspiration</i> <i>Enjoyment</i>	Works cooperatively with others by working towards shared goals and supporting others in team.	Application Stage 1 interview
E. Professional practitioner <i>Integrity</i>	Acts with integrity and has a sense of social responsibility. Alert to risk and safety issues.	Application Stage 1 interview Stage 2 interview
F. Copes with demands <i>Leadership</i>	Resilient to challenges, change and setbacks. Calm when faced with stressful situations and work demands.	Application Stage 1 interview Stage 2 interview
G. Engages with learning <i>Learning</i>	Keen to understand the theory behind practice. Uses curious, critical and creative thinking.	Application Stage 1 interview
H. Adaptable <i>Learning</i> <i>Responsibility</i>	Able to judge different contexts and environments. Acts in ways which suit the circumstances. Able to assess and refine approaches.	Application Stage 1 interview Stage 2 interview